

Haddonfield Monthly Meeting
Meeting for Worship for Business
June 14, 2015

MINUTES

The Meeting for Worship for Business began with a period of silent worship. The Clerk read Query # 6, "Equality," Faith and Practice, p.210.

21 Friends were in attendance.

Friends approved the minutes of the May 9 Meeting for Worship for Business.

Dayna Sharp presented the Annual Report of the Religious Education Committee, a copy of which is attached hereto. After merger of the Religious Education and Child Life Committees, the combined committee is handling personnel issues. Pam Anderson presented on the Labyrinth. Based on feedback, the committee incorporated Rise Up Singing and worship sharing sessions. The Children's First Day School was organized around SPICES. Rob McDevitt is the weekly Adult Assistance. There is now a newsletter for parents of First Day School children. Dave Austin coordinated the Gratitude Tree. Michelle Tartar organized Caroling at Cadbury. Next year programs will be similar. The Committee is looking for teachers for the children's programs. Rose Ketterer will introduce parables at an intergenerational activity. Ideas for both adult and children's programming are solicited. Next year Rise Up Singing will take place monthly and will be an intergenerational activity. Maria Shivers volunteered to teach First Day School. Each children's First Day School activity will begin with a few moments of silence. Dayna announced the members of the committee.

Kathy Donch presented the final Nominating Committee report, a copy of which is attached hereto. Committee clerks are reminded to welcome new members in fall. New members and attenders are encouraged to advise the Committee of the positions in which they are interested. The Clerk thanked the hard work of the Committee.

Lois Hinski presented the Community, Membership and Outreach Committee Annual Report, a copy of which is attached hereto. This report covers the last two years. In the fall of 2013 the Committee defined its mission and developed tri-fold brochures that explain Quakerism for new attenders. In February 2014 the Committee supported a dinner at Ariana Restaurant. In March there was a progressive dinner with "Getting to Know You" bingo. Last summer the group organized the Work of Our Hands event. The new acronym will be either COM or MOC, to be decided at the next meeting. The School had an Adopt a Quaker program. Rose Ketterer agreed to lead Quakerism 101 during the upcoming year. There will be another progressive dinner in September. The Committee hopes to have a monthly social event. It will lead a worship sharing session on spiritual journeys at a First Day. At another First Day Sarah Greenblatt will speak about the Gardening Project. The Clerk thanked the Committee for its hard work.

The Clerk presented Linda Lotz's report on yesterday's Interim Meeting, a copy of which is attached hereto. It was the last Interim Meeting to be held. It has not been determined how it will be replaced. Most PYM expenses relate to staff expenses, which included an increase in health care insurance premiums. The Annual Review of the General

Secretary concluded that Christie's activities have been very positive. Christie Tessmer-Duncan reported on the new PYM Connect communication tool. Jada Jackson will step down as Clerk of PYM at the end of Annual Sessions. The Implementation Committee Status Report covered the committees that are being laid down and new committees that are being established. Central Philadelphia MM is in the process of obtaining 501(c)(3) for a new entity that will support individuals who wish to be released to serve in his/her ministry. The Clerk will post a brochure on children's activities at Annual Sessions. She encourages Haddonfield MM members to attend Annual Sessions. There will be discussions on PYM reorganization and the revisions to Faith & Practice.

The Clerk also presented Linda Lotz's Friends Fiduciary Report, a copy of which is attached hereto. Mark Holbert was the keynote speaker at Fiduciary's Annual Meeting. Fiduciary's new Green Fund has experienced an excellent 15% rate of return. Jeff Perkins reported on successes in encouraging corporate responsibility.

The Clerk discussed recent correspondence and calendar reminders:

- Quarterly Meeting – Mount Laurel Picnic, June 28 – carpool?
- Thank you plaque from School.
- Cropwell Meeting Caretaker is needed. There is a cottage there that the Caretaker can inhabit.
- Annual Sessions – There will be discussions on reorganization, draft Faith and Practice, workshops on racisms and other issues of concern. Carpool?

Maria Shivers will be away from June 25 – July 8; Jeff Riddle will check voice mail messages while she is away.

The next Meeting for Worship for Business is scheduled for August 9. There is no Meeting for Worship for Business in July unless something requires urgent attention. The Treasurer's and Care, Worship & Ministry Annual Reports are due in August.

Monthly Meeting for Worship with a Concern for Business concluded with a period of worship.

Respectfully Submitted,

Patricia Kane Williams, Recording Clerk.

Annual Report of the Religious Education Committee for 2014-2015 Respectfully submitted to Haddonfield Monthly Meeting, First Day, June 14, 2015

Committee members

Mary Noland (Co-Clerk), Elena Lahr-Vivaz (Co-Clerk), David Austin, PJ Bielavitz, George Harrison, Rob McDevitt, Caitlin Murphy Grace, Francie Pagell, Dayna Sharp, Michelle Tarter, Christian White, Deb Whiting

Overview

In 2014-2015, as described in further detail below, and as outlined on the attached calendar, our Committee provided weekly religious education programming for adults and children. This included several intergenerational events. Our focus for the year was “Quakers Today.”

Following a recommendation from Nominating Committee, our Committee merged with the Child Life Committee this year; the Child Life Committee now functions as a personnel subcommittee for child-care providers. We are delighted to gain the energy and skills of our new members, who have contributed greatly to our programming.

In 2015-2016, we will continue to provide programming for adults and children, and will also begin to incorporate a series of intergenerational programs on the Parables. These programs will be for all members of our community, but have been created with our 7- and 8-year-olds particularly in mind. (See “Intergenerational Programs,” below.) We also plan to become more involved in the newsletter coordinated by Fran O’Neil, as a means of announcing our programs to our community.

Adult First Day School

In 2014-2015, we hosted several outside speakers and coordinated presentations by HMM members and committees.

Outside speakers included Robin Mohr, Executive Secretary of the FWCC Section of the Americas, who spoke on Quakers in Latin America; Linda Shockley, President of the Lawnside Historical Society, who spoke on Stereotypes and Misperceptions; and **Judith Thompson, award-winning quilter (and HMM/HFS grandmother), who spoke on the HFS 2nd Grade SPICES quilt.** Francie Pagell also organized an interfaith panel presentation, “Alike or Different? Interfaith Discussion,” which brought together a number of individuals of different faiths who discussed their “faith” and “practice” with HMM members.

Presentations by HMM members included Pam Anderson’s presentation on the HMM Labyrinth and Deb Whiting’s presentation on Spiritual Awareness. Presentations by HMM committees included the Nominating Committee’s

presentation on Building Community, and Worship and Ministry's Meeting for Worship and Healing.

In addition, in the spring, we incorporated singing and worship sharing into our programming, responding to the results of a survey we conducted in the fall on "Ideas for Spring Programming." Both the "Rise Up Singing!" and the Worship Sharing sessions have been well attended and enriching; our thanks to song leaders and musicians Rose Ketterer, Jake McLaughlin, Deedy Roberts, and Jeff R., and to Worship Sharing facilitators Lois Hinski, Mary Noland, and Ceil McFadden.

In 2015-2016, we plan to continue to include outside speakers, presentations by HMM members and committees, singing, and worship sharing in our programming. We have solicited suggestions for programming from HMM committees, and welcome ideas from HMM members as well.

Children's First Day School

In 2014-2015, we offered Children's First Day School classes centered on the Quaker Testimonies: Simplicity, Peace, Integrity, Community, Equality, and Stewardship. A dozen HMM members and attendees served as Adult Lead for these classes in 2014-2015, with Rob McDevitt serving each week as the Adult Assist. Children also participated in our intergenerational events.

Children's First Day School classes are now offered during the second half of Meeting for Worship, during child care (10:30 a.m.-11:00 a.m.). The number of children in attendance varies from week to week, with children ranging in age from 2 to 8 years old. During a three-part series of classes on Community leading up to Mother's Day, in which children made gifts for their mothers, we had 10 children present on average.

Parents are apprised of upcoming Children's First Day School classes in a newsletter created by Dayna Sharp, as well as in the newsletter created by Fran O'Neil; the HMM/HFS communities can also see pictures and artwork created during the classes on the bulletin board outside the auditorium organized by Caitlin Murphy Grace.

In 2015-2016, we plan to continue our focus on the Quaker Testimonies in Children's First Day School. Caitlin Murphy Grace and Dayna Sharp have generously agreed to coordinate the programming for children for next year. Teachers continue to be needed, and anyone who is interested is encouraged to contact Caitlin and Dayna.

Intergenerational Programs

We continued to offer several intergenerational programs in 2014-2015, many of which are annual traditions for our Meeting. Dave Austin coordinated the Gratitude Tree. Veronica Salaam coordinated Simple Gifts.

Michele Tarter coordinated Caroling at Cadbury. And all members of our committee contributed to our end-of-year Closing Ceremonies and Garden Party, where we presented our eighth-grade and high school graduates with, respectively, copies of the Bible and *Faith and Practice*.

In 2015-2016, we plan to continue with our annual intergenerational events. We also plan to incorporate a new series of intergenerational programs on the Parables, which we will hold after the Rise of Meeting. These will be led by Rose Ketterer, who has taught a version of them this year at Westfield Monthly Meeting, and are designed with 7- and 8-year-olds particularly in mind.

*Haddonfield Monthly Meeting Committee List
2015-2016*

<i>Clerk - Judy Owens</i>	<i>Alternate Clerk - Pam Perry</i>
<i>Recording Clerk - Pat Williams Patterson</i>	<i>Alt. Recording Clerk - Bill Patterson</i>
<i>Correspondence Clerk - Edith Roberts</i>	<i>Council of Churches - Matt Sharp</i>
<i>Treasurer - Lisa Boyell Williams</i>	<i>Meeting Calendar - Pat</i>
<i>Asst. Treasurer - Susan Borkowski</i>	<i>Rep. for AFSC -</i>
<i>Recorder - Drew Biehl Fastiggi</i>	<i>Rep for FCNL - Kathy</i>

*Quarterly Meeting Asst. Clerk - George & Sheryl Harrison
Quarterly Meeting Nominating Comm. - Bill Patterson*

*Committee for Care of Members and Attenders + Worship and
Ministry
Ex Officio: Judy Owens*

<i>2016</i>	<i>2017</i>	<i>2018</i>
<i>Inspira Williams (2)</i>	<i>Ceil McFadden (2)</i>	<i>Judy Barnes (2)</i>
<i>Drew Biehl (2)*¹</i>	<i>Lois Hinski (2)</i>	<i>Maria Shivers</i>
<i>(2)</i>		
<i>Lucy Savarese</i>	<i>Melanie Monk</i>	<i>Anna Mae</i>
<i>Sutterley</i>		

*Religious Education + Ministry of Child Life
Ex Officio: Rob McDevitt*

<i>2016</i>	<i>2017</i>	<i>2018</i>
<i>Elena Lahr-Vivaz (2)*</i>	<i>David Austin</i>	<i>Mary Noland</i>
<i>(2)*</i>		
<i>Nancy Engle</i>	<i>Christian White</i>	<i>Megan McHenry/</i>

¹ Clerks of Committees are noted with an asterisk (*).

*Caitlin Murphy Grace
(2)
Dana Sharp
Brookes
Deb Whiting*

*Francie Pagell
George Harrison*

*PJ Bielavitz
Meredith*

Membership and Community + Communication and Outreach

Under the care: Fran O'Neill, Matt Sharp

2016

Lois Hinski
Greenblatt (2)*

*Deedy Roberts
Debbie Partenheimer*

2017

*Jake McGlaughlin**

*Trish Prete
John Donch
Pam Anderson*

2018

Sarah

Lisa Boyell (2)

Peace and Social Concerns

2016

*Jake McGlaughlin (2)
(2)**

Kathy Fastiggi

2017

Donna Maccherone (2)

Fred Maccherone (2)

2018

Justin Loughry

*Linda Lotz (2)**

Property Committee

Ex Officio: Kevin Heizer

2016

John Sheffield

(2)

2017

Bob Turrin (2)*

Ginny Barker (2)

Maria Shivers

2018

John Donch (2)

Pam Anderson

Josh Ponter

Lou Tomassetti

Memorial Service and Graveyard Committee

2016

Pam Perry (2)*

David Smith (2)

Scott Buchheit

2017

Lisa Boyell (2)

Kathy Donch

Ann White

2018

Ruth Podolin

Karen Dillon

Nominating Committee

2016

Deedy Roberts

(2)

Kathy Donch

2017

Pam Perry (2)*

Lisa Boyell (2)

Elena Lahr-Vivaz

2018

Melanie Monk

Library Group

Librarian - Veronica Salaam

Assts. - Jackie Stevens, Ruth Podolin, Lucy Savarese

Finance Group

Treasurer - Lisa Boyell

Assts. - Susan Borkowski, Mary Anne Gaffney

Consultant for Fiduciary - Louise Senopoulos

Ad Hoc Group for Hospitality

Hiltrud Dodge 856-429-5524

Therese Barringer 856-220-4250

Toni Weber 856-428-1520

Lois Hinski 856-745-0997

Maggie McVeigh 856-429-4390

Charlotte Chastain 856-429-3628

Ad Hoc Financial Stewardship Committee

This Committee is not a standing committee of the Meeting and does not get staffed by Nominating Committee. The committee is included to invite those who are interested in developing best practices for financial giving to participate.

Sheryl Harrison*

John Donch
Bill Patterson
Judy Owens (Ex Officio)

Membership, Outreach, and Community Committee Annual Report June 2015

We were a new committee in the fall of **2013**, and our initial meetings were devoted to defining our mission and choosing activities like making name tags, keeping the guest book, and making laminated bench cards and, more recently, tri-fold pamphlets for visitors to take home. They explain briefly who we Quakers are and how they could get more information about Meeting by visiting our website and taking literature from the rack in the foyer. Our first main event was the progressive dinner.

In November we started to sign up for greeting folks as they came into Meeting, and that has turned out to be a practice that we have enjoyed and that has helped us to be more aware of visitors. We have also enjoyed greeting each other.

In December Elsie McKee played the piano for our community's Christmas Eve service carol sing.

In **February of 2014** we supported a dinner at Ariana which provided a time for us to get together socially while supporting Peace & Social Concerns in their effort to raise funds for the organization, "Help the Afghan Children."

In the **spring** we gave a presentation for First Day School on our committee, letting folks know what our mission was and what we'd been doing and planning to do in the future. And in **March** we had the progressive dinner which was fun. We played "person bingo" where we had to find people to fill spaces on our bingo cards. For example, we had to find someone who spoke more than one language, who has five or more siblings, etc. After a pot luck dinner we had questions we could use to get to know each other better, and we spent a lot of time talking, which was lovely.

Over the summer we met a few times to get ready for the "Work of Our Hands," event in **October** where people displayed their art pieces like leather work, photographs, and paintings.

In **February of 2015** we joined with the Communication and Outreach committee, and we took on a new, shorter name, COM for Community, Outreach, and Membership. We started thinking about scheduling monthly social events and about reaching out to the Haddonfield Friends School community to strengthen our relationship with them and to invite them to some of our events. In **April** Sharon Dreese came to Meeting to tell us what has been going on at HFS, and she brought some of the children to sing for us. She also welcomed us into the "Adopt A Quaker" program where Meeting

members would each be adopted by one of the classes, and they could do activities with the children once a month such as attend Wednesday morning Meeting, read stories with the children that were about Quaker values, go on field trips with them, etc.

We talked about welcoming new members at an event right after their acceptance such as covered dish or extended hospitality. We decided to buy a cake for them, have someone from our community speak for that person, and invite them to say a few words if they wanted to.

In **April** we asked Rose Ketterer if she would be interested in teaching Quakerism 101, and she, with enthusiasm, said yes. We're looking at dates in the fall for that program which will probably be six weeks long. Everyone is welcome to attend, and we will keep you updated as we figure out the details.

As we approach summer we're drawing up a schedule of monthly events starting in **September** with a progressive dinner, and we are also working on generating interest in the Tri-Quarter gathering at Camp Ockanickon the first weekend in **October**.

We have asked Religious Ed if we could have two dates. One will be **November 1st** when we will lead worship sharing on our personal spiritual journeys. It will be for all of us, and newer Friends will be especially welcome.

On a date to be determined Sarah will talk about the Garden Project so newer folks will learn about the kind of work that Quakers do.

In the near future we will send out a calendar with the First Day School programs planned by Religious Ed and the activities we are planning for each month.

Respectfully submitted,
Lois Hinski

Report on PYM Interim Committee

May 9, 2015 – Arch Street Meeting House

As Deedy was not available this Saturday, I agreed, not realizing my first Interim Committee meeting would be the Last such Meetings. During opening and closing worship, several people prayed that PYM would see the light and not lay Interim down. Others spoke of the need for a new kind of governance.

The PYM Budget for FY 2015-6, ending September 30, 2106, anticipates \$3,022,080 income, and 2,888,500 expenses, with \$133,580 left over. This is the fifth balanced budget in five years. The majority of income is anticipated via personal and meeting contributions to the Yearly Meeting, plus income from the Annual Fund, investments, events, and administrative fees. The large majority of expenses are related to staff and benefits, which include a Cost of Living increase due to health insurance but no raises or new staff positions. Some funds are also set aside for volunteer, program, and Friends Center expenses (i.e. rent), plus some depreciation. It was noted that the estimated income from Meeting contributions was based on current experience rather than specific consultations with meetings.

Please see/post the “PYM Budget – the story” – which explains the ways that funds are being used.

Bylaws Change – A proposed change to the Bylaws was announced, for discussion at the first gathering in November. This change is required to reflect the laying down of Interim and adopting a new structure. Meeting clerks will receive communications with additional information.

General Secretary Oversight and Evaluation Committee - The committee reported that the annual review found Christie to be engaged in thoughtful collaboration with Friends, and presented a strong recommendation for her work. She returned to the meeting room filled with loud applause and large smiles.

In the General Secretary’s report, Christie continued to encourage people to visit other meetings and report to PYM on those meetings. She formally introduced the new **PYM Connect**, an online communications network that will enable PYM members to network, share information, etc. A techie in the room asked or noted that these communications are open to the public, i.e. the conversations are not private, and this will deter some people from participating. Several people who had registered online before this public unveiling spoke about their hopes for this new communications tool. See pym.org/connect

Clerk’s Report – Jada Jackson will be stepping down as PYM Clerk at the end of Annual Sessions. The rising clerk is Penny Colgan-Davis. Jada reported on a recent trip to Britain Yearly Meeting, where there were some lively discussions and questions about PYM’s called session on “isms.”

Follow-up regarding the Called Session on Isms – was included as part of Jada’s report. Committees have been established to learn about isms, support communities, connect with Friends of Color, and hold ourselves accountable. Several events are planned for May-June including a showing of a video “I am Not a Racist” on June 27, 2-4 PM at Friends Center. This coincides with the World Social Forum, being held in Philadelphia at the same time.

The Implementation Committee Status Report was also presented. Previous volunteer structures including Interim Committee and other committees are being laid down as of Annual Sessions. The new structures will evolve from two groups: the Quaker Life and Administrative Councils. Much work is still needed in bringing this together. (HMM members are encouraged to read/monitor the Implementation Committee reports online for more details.)

Nominating Committee report – Among other nominees from PYM, William Schmidt of Haddonfield Meeting was appointed to Friends Fiduciary Corporation.

Releasing Ministry Alliance/LifeCalls Ministry Presentation – Central Philadelphia has established an organization (now seeking separate 501c3 nonprofit status) to support people who wish to be released or supported in their ministry. Viv Hawkins is one of the founders of this group. A question came to Interim regarding supporting this effort which was ultimately delayed due to the need for further discussion. In the meantime, people are joining the alliance from outside Central Philadelphia Meeting. One of the ways this will be helpful is to channel contributions to support individuals’ ministries.

Linda Lotz
6/8/15

Report on the Friends Fiduciary Corporation

2015 Annual Investors Meeting
April 24, 2015

As the Treasurer for PYM's International Outreach Granting Group (IOGG), I was invited to attend this annual session. It was very informative, and I encourage others to attend future meetings as the way opens. It was interesting to see HMM's own Louise Senopoulos, FFC's Board Chair, start off the program.

The Keynote Speaker was Mark Hulbert, editor of the Hulbert Financial Digest, which rates the performance of investment newsletters. He is also a Friend.

His talk reviewed the essence of his 30 years of research. Towards the end of a slide show outlining investing trends and rate of return, one slide included a line demonstrating the relationship between investing in the stock market and various forms of gambling. He noted that even some of the best experts in predicting changes in the stock market could not know of 9/11, the advent of war, natural disasters or other events having a substantial impact on the market. Therefore, while there are many ways to invest smartly and carefully, investing in the stock market is equal – in his mind - to playing the slot machine! He lauded Friends Fiduciary Corporation for its handling of funds. FFC's new Green Fund has shown a 15% rate of return, which is quite strong.

Staff then reviewed FF's investment Overview and Performance Update. FFC's Socially Responsible guidelines exclude high exposure, high impact industries, coal companies, and those companies who are fined for EEOC and OSHA violations. Staff also presented the investment approach, investment objectives, actual income this past year, and Socially Responsible guidelines for each of the four funds: Consolidated Fund, Quaker Green Fund, Quaker Index Fund, and the Short Term Investment Fund.

Jeff Perkins, FFC's Executive Director, also reviewed several successes in persuading major corporations to become more transparent, and change various corporate policies. Some of these successes are reflected on Friends Fiduciary Corporation's website.

Suggestion: We might invite Louise to share with us some of her experiences on the FFC's board and some of these successes in promoting corporate responsibility.

Linda Lotz
6/8/15

