

Haddonfield Monthly Meeting
Meeting for Worship for Business
2/10/13

FEBRUARY MINUTES

The Meeting for Worship for Business began with a period of silent worship. The Clerk read Query # 2, "Queries for Business," p. 206, Faith and Practice.

27 Friends were in attendance.

Friends approved the minutes of the January Meeting for Worship for Business, with the clerical changes read by the Clerk. A copy of the minutes is attached hereto.

Diane Snyder presented the Care Committee report. Meeting approved the membership of Kathy Fastiggi, and John Donch and Drew Biehl will visit to welcome her. Care Committee received a letter requesting membership from Christian White, with letters of support from Inspira Williams and his mother. It recommends that his membership be approved. This will be held over until next month.

Diane Snyder also presented an update on the work of the Children's Ad Hoc Committee. The number of children has exploded. The Committee is considering having a friendly presence in the Library for older children. It is considering updates to the Child Safety policy. The Committee hopes to report again in May. Michelle Tartar is greeting parents for one month to welcome them and give them information about the Meeting.

Bob Turrin reported on the work of the Property Committee. Last month we discussed replacing the folding chairs. The Committee considered a sled chair instead. Sled chairs must be stored in a stacking manner, which will be more compact. Bob will bring in sled chairs for the Meeting to review. The divided light window in the front of the Meeting House now has a storm window. The porch roof has been repaired. The vertical column that had been hit by a car has been fixed also. There is new track lighting in the library; the old lighting hasn't worked in 15 years. The window sills that fell off certain windows have been replaced. A contract to install a sprinkler system in the basement has been signed, and HFS has paid \$1600 for a portion of its share of the cost. The missing window panes in the auditorium have been repaired and replaced. A portion of the iron fence around the cemetery fell down and has now been stolen. The Committee will work on fixing this problem.

Drew Biehl presented the Recorder's Report, a copy of which is attached hereto. We now have 214 adults and 38 children.

Connie Brookes presented the new Friends Fiduciary Corporation investment agreement. A copy of the summary is attached hereto. Meeting approved. She also presented the Finance Committee's recommended contributions to PYM (\$12,500) and to Haddonfield Quarterly Meeting (\$4,500) for our fiscal year. A copy of that recommendation is attached hereto. If there is surplus income, Finance Committee recommends that reserves be reviewed first and then additional contributions to PYM or the Quarter be considered. Meeting approved those amounts.

Susan Borkowski presented the Treasurer's report, including the financial report as of December 31, 2012, a copy of which is attached hereto. With half the year elapsed, the Meeting has received 58% of the budgeted contributions. There are no new expenses. The line for the boiler can be removed. Future budgets will include amounts received and disbursed for Friends Transition Support Services and Aid for Afghan Children's Fund.

The Clerk summarized the correspondence she has received this month. She thanked Pam Perry and the rest of the group who worked very hard for the successful Tricentennial Event. More than 200 people attended the Solemn Meeting and reception. She thanked Maria Shivers and Inspira Williams for their work on the mitten collection.

Linda Lotz reported on the Upper Dublin Memorial Meeting, which took place on February 9, 2013. Because of the weather, it will be repeated on Saturday, February 16. Anyone interested in carpooling should talk to Linda Lotz or Judy Owens.

Kitty and Takashi Mizuno have been accepted as Friends in Residence at the Quaker Center in Ben Lomond, California.

Haddonfield Quarterly Meeting will take place on Sunday, February 24, at Moorestown Meeting.

There will be a Pastoral Care Committee Thread Meeting on Saturday, February 23, 9:30 – 3:30 at Gwynnedd Meeting.

The dinner to support the Aid for Afghan Children's Fund will be next Sunday, February 17 and Monday, February 18. Wine should not be brought to the dinner.

Friends from Ithaca Meeting who are attending a compassionate touch workshop at Moorestown Meeting have requested hospitality March 22 – 28. If anyone can provide hospitality, contact Judy.

The Cowgill Family, an old American Quaker family that holds annual reunions, has requested speakers for this year's event, which will take place in June. Some attendees will attend our Meeting for Worship on June 23, so we hope to have enhanced refreshments on that day.

Sarah Greenblatt is making an afghan to raise funds for the chairs. She will solicit \$10/square contributions, and then the names of contributors would be put in a hat and one name chosen for the person who will receive the afghan.

Bob Turrin raised an issue about the chair purchase, which will cost approximately \$5,000. The reason we have 100 chairs is for the School's frolic and other School events. He suggests approaching the School to pay for half of the chairs. The Meeting generally uses about half the chairs. John Donch suggested asking the school for a contribution but not requiring payment in any specific amount. Friends approved.

John Donch raised a concern about our membership rolls. One meeting in Maryland annually queries its members about whether they wish to continue their membership.

Moorestown Meeting recently sent out a similar letter and removed from membership people who did not respond. There are many members who don't serve the community, attend meeting for worship or contribute to the Meeting. It is very difficult for Care Committee to carry out this task, because of the press of other urgent issues. Meeting approved establishment of a Membership and Community Committee, which would take responsibility for the directory. This committee will support Care Committee in resolving this problem. Finance Committee's annual letter to members and attenders will include a question asking about continued interest in membership and/or the Meeting community.

The School has asked if the Meeting could keep the Meeting Library open during school hours, because teachers and parents may wish to use it. The Quaker Life Committee of the School will bring this topic to Meeting next month

The next Meeting for Worship with a Concern for Business is scheduled for March 10, 2012.

Monthly Meeting for Worship with a Concern for Business concluded with a period of worship.

Respectfully Submitted,

Patricia Kane Williams, Recording Clerk.

Haddonfield Monthly Meeting
Meeting for Worship for Business
1/13/13

JANUARY MINUTES

The Meeting for Worship for Business began with a period of silent worship. The Clerk read Query #1 from Faith and Practice.

35 Friends were in attendance.

Friends approved the minutes of the December Meeting for Worship for Business.

Bob Turrin presented a Property Committee update. The cost to repair the sewer has not yet been learned; no invoice has been sent. The Committee is looking for estimates of the cost of the basement sprinkler system; that will be shared with the School. The porch roof needs repair; the original contractor will not look at it without payment. The original work is out of warranty. One of the round columns on the porch has been hit by an automobile; the driver did not notify the meeting. It is now off its base. Repair will be covered by insurance. Property Committee seeks permission to buy 100 folding chairs for a total cost of \$2500. Does another meeting want the old folding chairs? We will advertise the availability in the Haddonfield Quarter newsletter. The new chairs will not fit in our existing holders; they are too wide. We will have to buy chair hangars. Property Committee will look at other chairs recommended by Connie Brookes and John Sheffield, no later than January 27, and report back at the February Meeting for Worship for Business. The Committee is installing a hydraulic door closer for the back door of the foyer. Pam Anderson is working on a project to replace the two swinging entrance doors to the shed. The gutter outside the school building has been replaced. The kitchen sink next to the back door has been unclogged and is now functioning. Pam Anderson is compiling an annual maintenance schedule, which will be on the website. The Meeting minuted its thanks to Property Committee for its hard work.

Pam Perry updated the Meeting on the Haddonfield Tricentennial. There will be a gathering in the Meeting House on January 27, including a meeting for worship. Additional bakers are needed for refreshments. Additional parking will be available at Long & Foster, 65 Haddon Ave., and in the Archer & Greiner lot at 86 Haddon Avenue. The School is also having an Open House that afternoon. We will not have hospitality that day between worship and First Day School, so that the entire Meeting House can be cleaned for the Tricentennial event and the Open House. We need to be out by 12:30 pm. We are all encouraged to attend.

Upper Dublin Monthly Meeting is holding a Memorial Service for the slaves who died during their escape to freedom prior to the Civil War at 2 pm on Saturday February 9. We will organize a car pool from the Meeting House for those who want to attend.

Connie Brookes presented a report from Nominating Committee, a copy of which is attached hereto. It suggests formation of two committees, Membership & Community Committee and Communications & Outreach Committee.

Diane Snyder reported that Care Committee recommends that Meeting accept the request for membership of Kathy Fastiggi. We will hold over that recommendation until February Monthly Meeting for Worship for Business.

The Clerk read Deedy Roberts' report of the January 12 Interim Meeting, a copy of which is attached hereto.

Rose Ketterer, the Clerk of Haddonfield Quarter, has raised two questions for the Meeting to discuss. (1) Has any essential work been left undone since the full-time staff position was laid down? (2) Does the Meeting have suggestions for new projects; ideas should be submitted to her for discussion at its February 27 meeting.

As to the first question, one member thought that he didn't know what the full-time staff person did when she was working. No one raised any issues about unmet needs. One member noted that we may not know what concerns are not being addressed. Communication is much better than it had been. Perhaps we should ask Priscilla Adams what she thinks about this question.

As to the second question, perhaps many Quarterly meeting members are unemployed and need assistance. The Haddonfield Council of Churches hires a social worker to help those in need access available resources. We can utilize this assistance. Are there any new activities of the Quarter that we wish to encourage? Would our Quarter embrace a ministry in the prisons again? The experience of silence in a prison is a gift beyond measure. One member stressed how valuable the meetings of the clerks of Worship and Ministry have been. Anyone with other ideas should talk to Judy Owens.

FGC will be in Colorado this summer. Annual sessions will be at Muhlenberg College this year. John and Rebecca Mears sent a wonderful thank you letter for the wedding of their son and daughter-in-law, which occurred last summer. Kitty and Takashi Mizuno requested that the Meeting recommend that they serve as Friends in Residence at a Quaker conference center in Ben Lomond, California. They hope that their skills as teachers and organic farmers will be helpful to that community. Judy will send that recommendation.

Linda Lotz requested that two letters be entered into the records of the Meeting. One is a letter to President Obama, Senators Menendez and Lautenberg and Representatives Andrews and Runyan to take steps to prevent future mass shootings such as that which occurred in Newtown Connecticut. The other is a letter to WalMart asking it to provide better wages and working conditions to its employees. Copies are attached hereto.

The next Meeting for Worship with a Concern for Business is scheduled for February 10, 2013.

Monthly Meeting for Worship with a Concern for Business concluded with a period of worship.

Respectfully Submitted,

Patricia Kane Williams, Recording Clerk.

At its meeting on December 17, 2012, Nominating Committee addressed the recommendations in the recent report of the Structures Committee that the Monthly Meeting consider formation of new committees to undertake needed ministries not clearly under the auspices of existing committees.

After prayerful consideration, Nominating Committee recommends the formation of two new standing committees, tentatively named "Membership and Community Committee" and "Communication and Outreach Committee".

The following is an outline of the roles of these committees:

Membership and Community

This committee is "activity focused". In terms of certain member matters (e.g. the Meeting Directory) it would work with and report to Care Committee with the objective of freeing care Committee from administrative tasks to devote more resources to pastoral care. This new committee's ministry would include:

- ✚ Keeping the Meeting Directory up-to-date (this committee would make sure the information is accurate but not make decisions as to who is a "member"),.
- ✚ Providing membership information to Care Committee as needed.
- ✚ Greeting visitors and keeping the guest book.
- ✚ Following up with welcoming contact to visitors.
- ✚ Introducing interested new attenders to the life of the meeting.
- ✚ Communicating with distant Friends.
- ✚ Mentoring and guiding attenders on the path to membership.
- ✚ Planning community-building events.

Communication and Outreach

This committee is "information-focused". It would build on the work of the group that developed our web site and on Deedy Robert's e-mail communication work. This new committee's ministry would include:

- ✚ Managing web site content and information technology
- ✚ Maintaining and using the Meeting e-mail list to disseminate information
- ✚ Writing and distributing press releases
- ✚ Overseeing presence on community worship directories
- ✚ Overseeing Meeting involvement in community events
- ✚ Developing social media opportunities
- ✚ Assisting community members who need information shared

Working with Council of Churches Representative to promote involvement in inter-faith activities.

**Philadelphia Yearly Meeting (Interim Meeting)
January 12, 2013**

Our clerk, Jada Jackson, began the meeting with a period of silent worship.

Arthur Larrabee presented the General Secretary's Report

- There was a surprise party at Swarthmore College for Cookie Caldwell on his retirement.
- Nancy Gibbs, director of Arch Street Meeting House, is retiring.
- Arch Street Meeting House Preservation Trust has raised \$70,000 to date.
- \$4,500 was raised for the Hurricane Sandy Fund. There were two Friends families who had suffered considerable damage. They each received \$2,000.

Everyone is invited: you, you and you, to join the Junior Interim Meeting on February 9th from 10 am-2pm. The children will be helping out in a homeless shelter which they visit regularly. 2901 West Hunting Park Ave., Phila., PA 19129
To RSVP and for more info: <pym.org/children> This is the continuing revelation of the children:

“We seek to expand in our work by sharing our faith together and broadening our community. We invite others to share our priority, and
we seek to be in relationship and meet with the people we seek to help.”

Jackie Bowers discussed the principal (corpus) of the money owned by Philadelphia Yearly Meeting - \$44,474,661. PYM has jurisdiction over about half of that money, \$22,898,125. The rest is maintained in restricted bank accounts and in the Friends Fiduciary. Of the PYM money a further \$20,590,658 is restricted – the principal is not spendable. As you can see, we are limited in our available reserves. Be generous when called to donate.

PYM is changing the fiscal year so that the summer sessions will be a culmination of the fiscal year. The new budget period will start on October 1st and go to the following September 30. July 1, 2013 to September 30, 2014 will be a transition year. There will be a twelve month period followed by a three month period.

Interim Meeting meets on the second Saturday of most months. The next meeting is on March 9th. All members are welcome.

Respectfully,
Edith Roberts

November 23, 2012

Jason Coss, Store Manager
Wal-Mart
2501 Route 130
Cinnaminson, NJ 08077

Dear Jason Coss:

For your information, we would like to share with you a letter to be mailed to Mike Duke in the Walmart Home Office in Bentonville, Arkansas.

We hope that in your role as manager, you are already speaking – or will speak - to Walmart's leaders in support of your company's associates and contractors who deserve respect, better wages and safer working conditions.

In this, Walmart's Jubilee Year, we lift up the Biblical practice of cancelling debts, freeing slaves and sharing resources to limit inequality. Walmart could use its vast wealth and power to pay a living wage, provide benefits, and assure safe working conditions, and therefore transform the retail industry and the lives of employees for many other companies.

As your neighbors here in South Jersey, we hope that you – and Walmart's leaders - will seriously consider these suggestions.

Sincerely,

February 10, 2013

Haddonfield Monthly Meeting
Recorder's report for 2012:

The figures contained in this report are based upon the following changes in 2012:

1. Elena Lahr-Vivaz and Jay Beirne were approved for membership.
2. David Gallivan transferred out of the Meeting.
3. Meeting Member children reaching the age of 21 (Born in 1991):
Benjamin Heritage 3/25/1991

Respectfully submitted,
Drew Biehl

At its meeting on January 22, the Finance Committee reviewed the revised investment agreement received from Friends Fiduciary (FFC). This new agreement was mailed out to all constituent investors. The major changes are:

- New agreement covers any investment relationships with Friends Fiduciary, not just the Consolidated Fund.
- Revision of the use of Agent Affiliates section to reflect FFC's conflict of interest policy that strictly prohibits compensation of any kind to directors and officers.
- PYM and its officers and employees have been removed as indemnified parties
- Fraud has been added to the list of actions for which Friends Fiduciary will be liable

Since all of the changes are to the benefit of investors, the Finance Committee recommends that the Meeting approve the new agreement and authorize the Treasurer to sign the agreement on behalf of the Meeting.

PYM Covenant for FY2014: Given the current state of our own budget, the Finance Committee recommends that we budget contributions of \$12,500 to PYM and \$4,500 to Quarterly Meeting for FY 2014, the same that we have budgeted for the current fiscal year. In addition, we would recommend that if our income exceeds expectations in either FY2013 or FY2014, we will look first to add to our reserves and then consider any additional contributions to PYM or the Quarter.